

WE NEVER QUIT
DC 37

Union Strong Our DC 37 Benefits

FOR District Council 37, negotiations are not only about fighting for pay increases. The union also bargains and works with the city to provide an array of benefits for our 125,000 members and 50,000 retirees.

Over decades, DC 37 has built up a benefit package that has served as a model for unions around the country. The package, provided through the DC 37 Health & Security Plan, includes a prescription drug benefit, short-term counseling, a dental plan, legal services and a vision plan.

The prescription drug benefit is especially popular with members and retirees as it saves them from high out-of-pocket expenses. The true cost of many drugs can be astronomical.

Without the copay protection, members and retirees could be presented with a bill of several thousand dollars to treat their illnesses.

The plan works with the city to protect and enhance the health-care coverage and DC 37 benefits that members and retirees enjoy.

The plan also plays a watchdog role. In one instance, the plan discovered the city was shortchanging the health benefit by \$100 million over a three-year period.

Besides softening the blow of prescription drug expenses, the union's benefit package also provides members and retirees with significant savings on other services compared to what they would have to pay in the private sector.

Here are some examples:

Service	Private Sector Cost
 <p>Will Real estate closing Chap. 7 bankruptcy Uncontested Divorce Housing Court case</p>	<p>\$500 - \$1,500 \$1,500 - \$2,000 \$1,500 \$1,500 - \$3,000 \$5,000</p>
 <p>Dental work crown cleaning oral exam complete X-ray</p>	<p>\$1,200 - \$1,800 \$130 \$100 \$130</p>
 <p>Counseling Group Counseling Bereavement Anger management Stress management</p>	<p>\$150 - \$350 per session \$50 per session \$50 per session \$50 per session</p>

Cost to Members: \$0

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