

Day Care Council of NY - Local 205, DC 37 Welfare Fund

Employee Benefits Trust

September, 2021

Dear Participant,

Each year you have the opportunity to review your current health insurance benefits and make changes regarding your enrollment for the upcoming plan year. This year's open enrollment period will take place from October 11, 2021 through October 23, 2021.

Please Note: This is your one chance during the contract year to make plan changes for the upcoming year unless you experience a Qualifying Life Status Event. You have the following options regarding your health insurance coverage with the Welfare Fund:

Option 1: Make No Changes

If you are currently enrolled in MetroPlusHealth GoldCare I or MetroPlusHealth GoldCare II and do not want to make changes to your coverage, no action is necessary. **Your coverage under the plan will roll over into the new contract year beginning October 1, 2021, and your monthly member contribution will be reduced.**

Option 2: Enroll or make changes

If you want to enroll in the plan or make changes to your coverage, you must fill out the enclosed Welfare Fund Enrollment Form and give the completed document to your center bookkeeper no later than October 23, 2021.

Option 3: Continue to Opt Out of Coverage

If you elected to waive (Opt Out) coverage in 2020-2021, you must fill out another Waiver Form and submit it with proof of other insurance to your Bookkeeper or Human Resources Personnel. ****WAIVER FORMS MUST BE SUBMITTED EVERY OPEN ENROLLMENT PERIOD TO MAINTAIN YOUR WAIVER STATUS. IF YOU DO NOT SUBMIT THE ENROLLMENT WAIVER FORM WITH REQUIRED PROOF DURING THE OPEN ENROLLMENT PERIOD, YOU WILL BE AUTOMATICALLY ENROLLED IN THE METROPLUSHEALTH GOLDCARE I PLAN.**

Option 4: Opt-Out from the Fund and its benefits

You may opt out of enrollment in the Welfare Fund and its benefits if you are enrolled in another insurance plan. To do so, fill out and have notarized the enclosed Enrollment Waiver form and give the document to your center bookkeeper no later than 10/30/2021. Your disenrollment from the Fund and its benefits will be effective November 1, 2021, provided that we receive the form within the required deadline and you submit proof of other insurance coverage.

****PLEASE NOTE, IF YOU TAKE NO ACTION, YOU WILL BE AUTOMATICALLY ENROLLED IN METROPLUSHEALTH GOLDCARE I (INDIVIDUAL COVERAGE).**

Please contact the Welfare Fund Office at 212-925-0005 with any questions on the Open Enrollment. Thank you for your prompt attention and response to this important matter.

Sincerely,

The Board of Trustees